

The Johnson City Police Department is accepting applications for the position of Patrol Officer.

Duties:

Patrol Officers, under general supervision, must be able to provide police services to the community, protecting life, liberty and property in a professional and impartial manner. Patrol Officers are required to follow directives, enforce local, state and federal law, respond to calls for service, perform investigations, traffic enforcement, and proactively prevent criminal activity within the community and otherwise assist the citizens and visitors of Johnson City.

Applicants must be in and maintain good mental and physical condition to be able to carry required equipment while performing their duties in various climates and times of the day or night as well as be able to work required shifts; days, nights, weekends, holidays and remain mentally stable from the stresses of emergencies and critical incidents.

Application Process:

City of Johnson City Application

City of Johnson City Police Department Personal History Statement

Application review / preliminary background check

Background check

Oral Board Interview

Conditional Offer of employment

Firearms Qualifications

*Any portion of the application process is subject to change

Testing:

Applicants may be subject to an array of testing including but not limited to, written aptitude of basic knowledge, physical agility, psychological examination, medical evaluation, drug screen, informal and formal interviews. Upon conditional offer of employment, applicant must show proficiency in the use of firearms.

Salary and Benefits:

Starting approximately \$40,000.00 to \$46,500.00 annually depending on prior experience*.

Annual Pay Increases

Certification Pay

Longevity Pay

TMRS and Social Security

Paid Time Off with scheduled increase throughout years of service.

Personal Time Off.

10 Paid Holidays – Straight time if not worked, Double Time if worked.

Scheduled Overtime and occasional additional overtime opportunities.

Extra employment opportunities.

*Patrol Officers are hourly waged workers, the depicted salary is based from starting hourly rates.

Application Information:

Interested parties are encouraged to contact Sergeant Garrett Scallorn by email at gscallorn@johnsoncitytx.org.

Applications may be picked up in person at the Johnson City Police Department located at 406 W. Main St. Johnson City, Texas 78636 OR by email by contacting Sgt. Garrett Scallorn at gscallorn@johnsoncitytx.org.

Ride along requests may be directed to Chief Allen or Sgt Scallorn.

Job Requirements

Education:

Minimum education requirements are a high school diploma or GED, a Basic Peace Officer License issued by the Texas Commission of Law Enforcement and a valid Texas "Class C" Driver's License.

Experience:

Prior experience preferred, not required. Salary and Field Training will be based from level of experience in law enforcement.

Employment Information:

Scheduling is subject to change at any time with a usual schedule following the "Panama" style 12 hour shift scheduling. *

Applicant must be willing to work night shifts.

Applicants will be subject to the Field Training Program. The duration of the Field Training Program will be a case by case basis depending on level of experience from two (2) to fourteen (14) weeks not including potential remedial training.

Training is provided by the Johnson City Police Department with approval from the Chief of Police. Employees may also seek and fund their own training outside of work if desired.

Dis-qualifiers:

Not more than six (6) traffic citations with any disposition other than a "not guilty" or non-conditional dismissal within the previous four (4) years from the date of the application.

Involvement as a driver in two (2) or more vehicle crashes within the previous two (2) years from the date of the application in which the applicant's actions contributed to the cause of the accident in any way.

Suspension or revocation of driving privilege within the previous two (2) years from the date of the application.

Applicants must not be on probation for any traffic offense, nor be wanted on any outstanding traffic warrants.

Applicants must demonstrate maturity, dependability, integrity, good work ethic and loyalty to previous employers.

Applicants must not have been terminated, resigned, or asked to resign from any previous employment for engaging in inappropriate or criminal behavior such as; untruthfulness, excessive force, official oppression, theft, assault, sex crimes, sexual harassment, discrimination, retaliation, a breach of the peace or acts of immoral character.

Applicants must not have any history of Family Violence.

Applicants must not have any convictions of Class B misdemeanors within the previous ten (10) years from the date of the application.

Applicants must not have at any time been arrested for a Class A Misdemeanor or felony offense in any state with any disposition other than a "not guilty," non-conditional dismissal, or no-billed by a grand jury.